Th D part nt of Surg ry Stat nt on Racis Disparitis, and our Coit nt to Div rsity

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fYg]XYbhgžZY``ck gžUXj UbWYX'dfUWhWY'dfcj]XYfgžUbX'gHUZZ'`K Y'fYW¢[b]nY'h\Y'VYbYZ]hhc'ci f`XYdUfha Ybh'UbX'hc'ci f`dUh]Ybhg h\Uh'h\Y']bWi g]cb' cZ'hfUX]h]cbU``m'a Uf[]bU`]nYX'[fci dg'UbX'j c]Wfg'Vf]b[g'hc'h\Y'HUY`Y'''Cj Yf'h\Y``Ugh'ZYk' mYUfgž'h\Y 8YdUfha Ybh'\Ug'HU_Yb'U'bi a VYf'cZ'a YUgi fYg'hc'UXXfYgg'V]Ug'UbX']a dfcj Y'Yei]mUbX'X]j Yfg]m'iGca Y'cZ'h\YgY'a YUgi fYg]bWi XY.

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>c]b`i g`]b`VYWaa]b[`UWMjjY``]ghYbYfg`UbX``YUfbYfg`cZh\Y`gcWJU``]b↑ghJWYg`]b`ci f`gcWJYmiUbX`]b`VYWaa]b[`U``]Yg`UbX UXj cWUhYg'Zcf'W\Ub[Y''K Y`k]``\Uj`Y`U``]ghcZfYgci fWYg`Uj U]`UV`Y`Zcf'h\cgY`k\c'UfY`]bhYfYghYX"Æ

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