

May2022

WhatZKHUH WKH\ FDQ DQG VKRXOG LPSURYH

LW PD\ EH QLFH WKDW D VVXGHQW LV ORWKDSUOR YIRGJHN HNUK H WLWPSOH QWD\ZQ
LQIRUPDWLRQ +RZHJHU GHVFDQJLQD KXZLWWLQW XGKHLQW RDXQWLHV ZR X
PHDQLQJIXO IHHGEDFN

What are the features of quality written feedback?

+LJK TXDOLW\ ZUIGWFDHQHINH MCKEDB N CLOWLYH VWUHQJWKV DQG ZHDNQHV
FRQFUHW H[DPSOHV RI HDFK DV DSSURSULDWH ,W H[SODLQV ORZ RU
WKRVH PDUNV VR WKH VWXGHQWPXSQQRHYHVWDQGV KRZ WKH\ QHHG W

4XDOLW\ IHGEDFN LV EDVHG RQ REVHUYDEOH EH
7KH IRFXV VKRXOG EH RQ ZKDW WKH VWXGHQW G
OL\ KJJHVWLQRQV IRU LPSURYHPHQW VKRXOG EH S
DFWLRQDEOH P\ \$QHQFLULW\ KODWSIRW\ \OLVE OH %H VXUH
GHVFULSWRUV VXFK DV ³SOHDVDQW' RU ³UXGH '
VR WKH UHDGHU FDQ XQGHUVWDQG WKH FLUFXPV
RFFXUUHG DQG KRZ LW DIIHFWHG WKRVH DURXQG

) RUPDOQZ UHLHNGAEHD FN VKRXOG IROORZ D FRQYHUVDWLRQ EHWZHHQ WKH H
VXUSULVH WR WKH OHDUQHU ZKHQ WKH\ UHFHLYH LWU\\$V SVRQFHQZULR/W
FRQVWUXFWLYH IHHGEDFN RDJQNGV RU DQ\ UHPHGLDWLRQ HI

/DVWO\ ZULWWHQ IHHGEDFN VKRXOG EH ZULWWHQ LQ D VXSSRUWLYH E
FRQWLQXHG JURZWK DQG SURHVVLRQDO GHYHORSPHQW

How can I write effective feedback?

% H J L Q W K H S U R I F H H G V E D R F N Z V E \ W L G Q J Q W L I \ L Q J W K H L U U H O D W L Y H V W U H Q J W K
W K U R X J K D Q L Q L W L D O U H Y L H Z R I W K H V W X G H Q W T V S H U I R U P D Q F H U D W L

1H[W ZULWH RXW GHWDLQHG FRPPHQWV DERXW WKHLU
VWUHQJWKV DQG ZHDNQHVHV 3URYLGH HYLGHQFH WR
VXSSRUW \RXU UDWLQJV \$JDLQ IRFXV RQ REVHUYDEOH
EHKDYZKDW WKH VWXGHQW GLG RU GLG QRW GR GXULQJ
WKHLU WLPH ZLWK \RX

&KHFN WR HQVXUH WKDW \RXU QXPHULFDO UDWLQJV RI WKHLU
SHUIRUPDQFH DU\HR\K\QQ\DUW\B\Q\W\B\LM\KGEDFN DQG WKDW \RXU IHHGEDF
UDWLQJV WR SURYLGH FRQWH[W WR WKHP ,I QHHG EH DGMXVW \RXU Q
H[DPSOHV RI WKHLU SHUIRUPDQFH

: ULWWHQIH H G E DGFNWDLROXHOGG HQ RXJK WR ZLWKVWDQG LQGHSHQGHQW UH
D FOHDU FRQVLVWHQW SLFWXUH RI WKH VWXGHQW V SHUIRUPDQFH \$O
XQGHUVWDQGLQJ RI ZKDW WKH VOWXGHQW GLVPRHDQ GWKLGRORW GR GX

,I \RX KDYH DQ\ TXHVWLRQV DERXW LPSURYLQJ \RXU ZULWWHQ IHHGEDI
HGXFDWIRQDOBILPSURYHPHQW#PEZ HGX