

Learning Objectives:

- x Identify skills needed to develop based on the IDP results
- x Identify skills needed to develop based on the job posting
- x Develop strategies for skill gaps
- x Use SMART goals to develop specific goals

IDP: Skill Gaps vs Skill Development Strategies

Career Fit	5 Skill Gaps	Skill Development Strategies

Job Posting: Skill Gaps vs Skill Development Strategies

Job Posting	5 Skill Gaps	Skill Development Strategies

# Career Goal Setting Workbook

## Career Goal Setting

Short-term career goals	Longterm career goals
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